



BEHAVIORAL HEALTH THERAPIST

Organization: The AMAAD Institute
Type of Work: Full-Time
Location: Los Angeles, CA

Arming Minorities Against Addiction & Disease (AMAAD) Institute facilitates personalized individual access to programs and services that foster safe and supportive healthy environments for people to live, learn, and develop to their fullest potential. AMAAD was incorporated through a peer-based framework, and over the years has harnessed its collective human and material resources to serve multifaceted communities through transitional housing, Behavioral Health programming, and advocacy, while utilizing an approach that is especially relevant to those whom are disproportionately affected.

AMAAD is seeking a dynamic individual to serve as a Behavioral Health Therapist (BHT). The BHT will work collaboratively with the Chief Program Officer, in interim of an appointed BHT Program Director, in tandem with the BHT Team Lead to provide evidence-based practices and support to participants/clients; while educating the greater community about the services offered at AMAAD to treat substance use disorders, mental health disorders, and other co-occurring disorders, and mental health disorders. The successful candidate is a self-motivated, compassionate individual with working knowledge of general therapeutic alliances with patients and pertinent current community resources, including income maintenance, mental health treatment, special education, and residential and vocational support.

As with all AMAAD employees, the BHT should demonstrate a strong commitment to the mission and values of AMAAD and should have substantial expertise in all areas of responsibility. Come join an organization that is approaching a decade of offering quality programming and services for the LGBTQ+ community within South Los Angeles and beyond – unapologetically.

KEY RESPONSIBILITIES

Counselor/Therapist

- Manage the delivery of timely, appropriate, cost-effective and high-quality services/programs a minimum client caseload of 20, but no more than 25;
- Assures continuity of care and appropriate utilization of resources both within and outside of Behavioral Health Care;
- Achieve and maintain a continuum of care within Behavioral Health Services including complaint recordkeeping and data management;
- Participate in regular case conferencing, clinical dialogue, and other practice-enriching activities.

AMAAD Organizational Responsibilities

- Demonstrate enthusiasm for AMAAD Institute and a strong commitment to its mission in a manner that is intentionally inclusive of BIPOCs, those with intersectional identities, especially LGBTQ+ and/or gender nonconforming individuals;
- Be an active team member supporting other staff members;
- Participate in AMAAD satellite teams, based on talent, skills, and interest.

SKILLS AND ABILITIES

- Must be working towards and/or possess and maintain an appropriate license to practice as a registered Behavioral Therapist;
- Must have a strong commitment to the rights and ability of each person regardless of their mental health and wellness journey to live in normal community residence; work in market jobs; and have access to help, adequate, competent, and continuous supports and services;
- Skills and competence to establish supportive, trusting relationships;
- Respect for individual rights and personal preference in treatment are essential;

- Collaborative entrepreneurial spirit, ability to multi-task and prioritize concurrent projects and day-to-day tasks within a high production and fast-paced environment;
- Flexible, resilient, self-starter with a good sense of humor.

EXPERIENCE AND EDUCATION

- A graduate from a university with nationally recognized accreditation with a Master's degree in related human service field
- Must possess and maintain appropriate credentials to practice as an associate Behavioral Therapist
- Associates must be advanced to licensing before the end of their third anniversary date at AMAAD.

COMMITMENT:

- Monday through Friday, approximately 9:00AM – 5:00PM (occasionally later with some weekends depending on programming).

COMPENSATION:

- (\$55,00 – 62,00) commensurate with experience and internal equity. All employees are eligible for annual performance-based salary increases. Because we value staff tenure in each role, we do not currently cap salary ranges;
- We offer a comprehensive benefits plan, covering the employee premium for medical, dental, and vision plans. Other benefits include life insurance, generous vacation time and paid holidays, professional development, and a 401K retirement plan with an up to 5% match.

AMAAD Institute is an equal opportunity employer. Black and Indigenous People of Color (BIPOC), and those with intersectional identities, especially Lesbian, Gay, Bisexual, Transgender, Questioning/Queer (LGBTQ+), gender nonconforming people, and allies are encouraged to apply.

HOW TO APPLY

Qualified candidates please email a cover letter and resume to jobs@amaad.org. Please include all documents as one pdf file and use 'Behavioral Health Team' in the subject line.