



The AMAAD Institute
Arming Minorities Against Addiction & Disease

Job Posting

Position: Behavioral Health Counselor / Therapist
Status: 100% Full-Time, Regular
Probation: 180 Days

Division: Mental Health
Salary: D.O.E.
Benefits: Employer Paid

The AMAAD (*Arming Minorities Against Addiction & Disease*) Institute is seeking to hire a **Behavioral Health Counselor/Therapist**. Under management direction and with oversight from clinical supervisor, the Behavioral Health Counselor will work as a part of a team providing evidence-based practices and support to participant/clients. The Counselor will be responsible for providing cognitive-behavioral therapy to clients on an individual level, with peer groups, and with family members. The Counselor must be culturally competent with an understanding of AMAAD's overall organizational approach, which is informed by the belief that the entire community benefits when individuals have access to support services that help to manage their lives in a manner that embraces their self-defined ethnic identification, sexual orientation, and/or gender-expression. The Behavioral Health Counselor will especially be concerned with meeting the therapy needs of the organization's priority populations, which is Black and Brown LGBTQ+ young adults who are at-risk or affected by substance use disorder (SUD), HIV/AIDS, and/or incarceration.

Responsibilities:

- Participates in the evaluation of strengths and needs, the formulation of diagnoses, and the development of treatment plans for participants/clients.
- Prepares social case histories with particular emphasis upon psycho-social factors affecting the client and family system.
- Provides psycho-therapeutic intervention, treatment, and other related mental health services to participants and their families.
- Coordinates with other AMAAD staff members and community agencies in implementing treatment and/or rehabilitation plans.
- Participates in staff development programs and conferences regarding clients and professional clinical approaches.
- Interprets and explains to clients, relatives, community groups about social and emotional factors pertaining to mental illness and substance use.
- Refers clients to appropriate community agencies.
- Provides quality documentation.
- Utilizes a computer to send and receive work-related electronic mail, and access and maintain electronic records and files. Other duties as assigned.

Qualifications:

- Covid-19 vaccination (Moderna, Pfizer, or Johnson & Johnson).
- Master's degree in mental health/social work field (e.g., MSW, or MFT) and Board licensed or registered in the State of California
- Knowledge of principles and practices of modern clinical psychology, trauma-informed care, and co-occurring disorders

- Ability to establish and maintain effective working relationships with clients and staff of all levels
- Ability to determine the needs of individual situations regarding diagnostic and therapeutic techniques, taking an effective course of action, and follow through with treatment plans
- Excellent speaking and writing abilities
- Knowledge for use of computer systems such as Microsoft Office (Word, Excel, PowerPoint)
- Valid California driver's license and current automobile insurance

Attributes:

- Guided by a clear set of Core Values and Behaviors - Humble, Hungry, Mission Driven and People Smart, you will join an impressive group of individuals and contribute your diverse set of experiences, skills, and characteristics to the organization
- Accepts guidance and responds well to feedback
- Displays maturity, good judgment, enthusiasm, and personal motivation
- Strong interpersonal skills including the ability to anticipate workload and effectively cultivate and leverage relationships with colleagues to meet deadlines
- Collaborative entrepreneurial spirit, ability to multi-task and prioritize concurrent projects and day-to-day tasks within a high production and fast-paced environment.

Submit Cover Letter and Resume to: jobs@amaad.org

The AMAAD Institute is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.